

**MOU Exhibit 'A'**  
**Engineering Unit Employees as represented by WCE**  
**July 1, 2009**

| Salary Group | Grade | Position                          | A       | B       | C       | D       | E       |
|--------------|-------|-----------------------------------|---------|---------|---------|---------|---------|
| WCE          | 7330  | Assistant Engineer                | \$5,183 | \$5,443 | \$5,715 | \$6,000 | \$6,301 |
| WCE          | 7227  | Associate Engineer                | \$6,476 | \$6,800 | \$7,140 | \$7,497 | \$7,871 |
| WCE          | 7229  | Engineer, Civil                   | \$7,150 | \$7,507 | \$7,882 | \$8,277 | \$8,690 |
| WCE          | 7331  | Engineer, Traffic                 | \$7,150 | \$7,507 | \$7,882 | \$8,277 | \$8,690 |
| WCE          | 7277  | Engineering Technician I          | \$4,586 | \$4,815 | \$5,056 | \$5,309 | \$5,574 |
| WCE          | 7230  | Engineering Technician II         | \$5,183 | \$5,443 | \$5,715 | \$6,000 | \$6,301 |
| WCE          | 7332  | Land Development Engineer         | \$7,149 | \$7,506 | \$7,881 | \$8,276 | \$8,689 |
| WCE          | 7228  | Senior Associate Engineer         | \$6,804 | \$7,144 | \$7,502 | \$7,877 | \$8,270 |
| WCE          | 4793  | Traffic Engineering Technician I  | \$4,586 | \$4,815 | \$5,056 | \$5,309 | \$5,574 |
| WCE          | 4792  | Traffic Engineering Technician II | \$5,183 | \$5,443 | \$5,715 | \$6,000 | \$6,301 |