

SAN RAFAEL UNREPRESENTED MANAGEMENT
REVISED SALARY SCHEDULE
Effective January 1, 2008

Revenue Sharing

Position	A	B	C	D	E
Assistant City Attorney	\$ 9,542	\$ 10,019	\$ 10,520	\$ 11,046	\$ 11,599
Assistant City Manager	\$ 10,795	\$ 11,334	\$ 11,901	\$ 12,496	\$ 13,121
Community Development Director	\$ 10,532	\$ 11,058	\$ 11,611	\$ 12,192	\$ 12,801
Community Services Director	\$ 9,112	\$ 9,568	\$ 10,046	\$ 10,548	\$ 11,076
Dep. City Manager / Economic Development Director	\$ 10,531	\$ 11,058	\$ 11,611	\$ 12,191	\$ 12,801
Finance Director	\$ 9,542	\$ 10,019	\$ 10,520	\$ 11,046	\$ 11,599
Fire Chief	\$ 10,527	\$ 11,054	\$ 11,606	\$ 12,187	\$ 12,796
Human Resources Director	\$ 9,542	\$ 10,019	\$ 10,520	\$ 11,046	\$ 11,599
Library Director	\$ 8,854	\$ 9,296	\$ 9,761	\$ 10,249	\$ 10,762
Police Chief***	\$ 10,528	\$ 11,055	\$ 11,607	\$ 12,188	\$ 12,797
Public Works Director/City Engineer	\$ 10,532	\$ 11,058	\$ 11,611	\$ 12,192	\$ 12,801

*** Wages Defined in Contract

**SAN RAFAEL UNREPRESENTED MANAGEMENT
REVISED SALARY SCHEDULE
Effective July 1, 2008**

3.0%

Position	A	B	C	D	E
Assistant City Attorney	\$ 9,829	\$ 10,320	\$ 10,836	\$ 11,378	\$ 11,947
Assistant City Manager	\$ 11,118	\$ 11,674	\$ 12,258	\$ 12,871	\$ 13,515
Community Development Director	\$ 10,847	\$ 11,390	\$ 11,959	\$ 12,557	\$ 13,185
Community Services Director	\$ 9,385	\$ 9,855	\$ 10,347	\$ 10,865	\$ 11,408
Dep. City Manager / Economic Development Director	\$ 10,847	\$ 11,390	\$ 11,959	\$ 12,557	\$ 13,185
Finance Director	\$ 9,829	\$ 10,320	\$ 10,836	\$ 11,378	\$ 11,947
Fire Chief	\$ 10,843	\$ 11,385	\$ 11,955	\$ 12,552	\$ 13,180
Human Resources Director	\$ 9,829	\$ 10,320	\$ 10,836	\$ 11,378	\$ 11,947
Library Director	\$ 9,119	\$ 9,575	\$ 10,054	\$ 10,557	\$ 11,085
Police Chief***	\$ 10,844	\$ 11,386	\$ 11,956	\$ 12,553	\$ 13,181
Public Works Director/City Engineer	\$ 10,847	\$ 11,390	\$ 11,959	\$ 12,557	\$ 13,185

*** Wages Defined in Contract