

SEIU - San Rafael SALARY SCHEDULE

Position	A	B	C	D	E
ACCOUNTANT I	\$ 4,683	\$ 4,917	\$ 5,163	\$ 5,421	\$ 5,692
ACCOUNTANT II	\$ 4,919	\$ 5,165	\$ 5,424	\$ 5,695	\$ 5,980
ACCOUNTING ASSISTANT I	\$ 3,401	\$ 3,571	\$ 3,749	\$ 3,937	\$ 4,134
ACCOUNTING ASSISTANT II	\$ 3,749	\$ 3,936	\$ 4,133	\$ 4,340	\$ 4,557
ADMIN ANALYST	\$ 4,555	\$ 4,783	\$ 5,022	\$ 5,273	\$ 5,537
ADMIN ASSISTANT I	\$ 3,699	\$ 3,884	\$ 4,078	\$ 4,282	\$ 4,496
ADMIN ASSISTANT II	\$ 4,079	\$ 4,283	\$ 4,497	\$ 4,722	\$ 4,958
ADMIN ASSISTANT III	\$ 4,393	\$ 4,613	\$ 4,843	\$ 5,085	\$ 5,340
ADMIN ASSISTANT IV	\$ 4,616	\$ 4,847	\$ 5,089	\$ 5,343	\$ 5,611
ADMIN ASSISTANT TO THE CC	\$ 4,393	\$ 4,613	\$ 4,843	\$ 5,085	\$ 5,340
ASSISTANT PLANNER	\$ 5,153	\$ 5,410	\$ 5,681	\$ 5,965	\$ 6,263
ASSOCIATE PLANNER	\$ 5,688	\$ 5,972	\$ 6,271	\$ 6,584	\$ 6,914
BUILDING INSPECTOR I	\$ 4,669	\$ 4,902	\$ 5,147	\$ 5,404	\$ 5,675
BUILDING INSPECTOR II	\$ 5,153	\$ 5,410	\$ 5,681	\$ 5,965	\$ 6,263
BUILDING TECHNICIAN I	\$ 4,025	\$ 4,227	\$ 4,438	\$ 4,660	\$ 4,893
BUSINESS LICENSE EXAMINER	\$ 3,939	\$ 4,135	\$ 4,342	\$ 4,559	\$ 4,787
CHILD CARE BOOKKEEPER I	\$ 3,401	\$ 3,571	\$ 3,749	\$ 3,937	\$ 4,134
CHILD CARE BOOKKEEPER II	\$ 3,749	\$ 3,936	\$ 4,133	\$ 4,340	\$ 4,557
CODE ENFORCEMENT OFFICIAL I	\$ 3,739	\$ 3,926	\$ 4,122	\$ 4,328	\$ 4,545
CODE ENFORCEMENT OFFICIAL II	\$ 4,126	\$ 4,333	\$ 4,549	\$ 4,777	\$ 5,016
CODE ENFORCEMENT OFFICIAL III	\$ 4,669	\$ 4,902	\$ 5,147	\$ 5,404	\$ 5,675
CUSTODIAN	\$ 3,492	\$ 3,667	\$ 3,850	\$ 4,042	\$ 4,244
DEPUTY BUILDING OFFICIAL	\$ 6,115	\$ 6,421	\$ 6,742	\$ 7,079	\$ 7,433
DEPUTY CITY CLERK	\$ 4,504	\$ 4,729	\$ 4,965	\$ 5,213	\$ 5,474
EQUIPMENT SERVICE ATTENDANT	\$ 3,852	\$ 4,044	\$ 4,246	\$ 4,459	\$ 4,682
FACILITY REPAIR SUPERVISOR	\$ 5,563	\$ 5,841	\$ 6,133	\$ 6,439	\$ 6,761
FACILITY REPAIR WORKER I	\$ 3,946	\$ 4,143	\$ 4,350	\$ 4,567	\$ 4,796
FACILITY REPAIR WORKER II	\$ 4,352	\$ 4,569	\$ 4,798	\$ 5,038	\$ 5,290
FIRE PREVENTION INSPECTOR I	\$ 5,901	\$ 6,196	\$ 6,506	\$ 6,831	\$ 7,173
FIRE PREVENTION INSPECTOR II	\$ 6,506	\$ 6,831	\$ 7,173	\$ 7,532	\$ 7,909
GIS ANALYST I	\$ 5,265	\$ 5,528	\$ 5,804	\$ 6,095	\$ 6,399
GIS ANALYST II	\$ 5,791	\$ 6,081	\$ 6,385	\$ 6,704	\$ 7,039
LIBRARIAN I	\$ 4,515	\$ 4,741	\$ 4,978	\$ 5,227	\$ 5,488
LIBRARIAN II	\$ 4,743	\$ 4,981	\$ 5,230	\$ 5,491	\$ 5,766
LIBRARY AIDE	\$ 2,160	\$ 2,268	\$ 2,382	\$ 2,501	\$ 2,626
LIBRARY ASSISTANT I	\$ 2,971	\$ 3,120	\$ 3,276	\$ 3,439	\$ 3,611
LIBRARY ASSISTANT II	\$ 3,361	\$ 3,529	\$ 3,705	\$ 3,891	\$ 4,085
LIBRARY CIRCULATION SUPERVISOR	\$ 4,298	\$ 4,513	\$ 4,739	\$ 4,976	\$ 5,225
LITERACY PROGRAM SUPERVISOR	\$ 5,234	\$ 5,496	\$ 5,771	\$ 6,059	\$ 6,362
LITERACY SPECIALIST I	\$ 3,201	\$ 3,361	\$ 3,529	\$ 3,706	\$ 3,891
LITERACY SPECIALIST II	\$ 3,529	\$ 3,706	\$ 3,891	\$ 4,086	\$ 4,290
MAIL & STORES CLERK	\$ 3,195	\$ 3,355	\$ 3,523	\$ 3,699	\$ 3,884
NETWORK ANALYST	\$ 5,264	\$ 5,528	\$ 5,804	\$ 6,094	\$ 6,399
NETWORK SUPPORT TECHNICIAN	\$ 4,025	\$ 4,227	\$ 4,438	\$ 4,660	\$ 4,893

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Position	A	B	C	D	E
OFFICE ASSISTANT I	\$ 3,043	\$ 3,195	\$ 3,355	\$ 3,522	\$ 3,698
OFFICE ASSISTANT II	\$ 3,438	\$ 3,610	\$ 3,791	\$ 3,980	\$ 4,179
PARKING ATTENDANT I	\$ 1,739	\$ 1,826	\$ 1,917	\$ 2,013	\$ 2,114
PARKING ATTENDANT II	\$ 1,916	\$ 2,012	\$ 2,113	\$ 2,218	\$ 2,329
PARKING ENFORCEMENT OFFICER	\$ 4,321	\$ 4,519	\$ 4,729	\$ 4,936	\$ 5,168
PARKING EQUIPMENT TECHNICIAN	\$ 4,045	\$ 4,247	\$ 4,459	\$ 4,682	\$ 4,916
PARKING MAINTENANCE & COLLECTIONS	\$ 4,045	\$ 4,247	\$ 4,459	\$ 4,682	\$ 4,916
PARKING OPERATIONS SUPERVISOR	\$ 5,563	\$ 5,841	\$ 6,133	\$ 6,439	\$ 6,761
PARKS AND GRAFFITI WORKER	\$ 3,667	\$ 3,851	\$ 4,043	\$ 4,245	\$ 4,458
PARKS EQUIPMENT MECHANIC	\$ 4,571	\$ 4,800	\$ 5,040	\$ 5,292	\$ 5,556
PARKS MAINT. SUPERVISOR	\$ 5,295	\$ 5,560	\$ 5,838	\$ 6,130	\$ 6,436
PARKS MAINTENANCE WORKER I	\$ 3,667	\$ 3,851	\$ 4,043	\$ 4,245	\$ 4,458
PARKS MAINTENANCE WORKER II	\$ 4,045	\$ 4,247	\$ 4,459	\$ 4,682	\$ 4,916
PARKS MAINTENANCE WORKER III	\$ 4,461	\$ 4,684	\$ 4,918	\$ 5,164	\$ 5,422
PAYROLL TECHNICIAN	\$ 4,800	\$ 5,040	\$ 5,292	\$ 5,557	\$ 5,835
PLANNING TECHNICIAN	\$ 4,025	\$ 4,227	\$ 4,438	\$ 4,660	\$ 4,893
PRINTING PRESS OPERATOR	\$ 3,981	\$ 4,180	\$ 4,389	\$ 4,608	\$ 4,839
PROGRAM COORDINATOR	\$ 4,230	\$ 4,442	\$ 4,664	\$ 4,897	\$ 5,142
PUBLIC WORKS INSPECTOR	\$ 5,076	\$ 5,329	\$ 5,596	\$ 5,876	\$ 6,169
REVENUE SUPERVISOR	\$ 5,985	\$ 6,285	\$ 6,599	\$ 6,929	\$ 7,275
SENIOR BUILDING TECHNICIAN	\$ 4,669	\$ 4,902	\$ 5,147	\$ 5,404	\$ 5,675
SENIOR FIRE INSPECTOR	\$ 6,217	\$ 6,528	\$ 6,854	\$ 7,197	\$ 7,557
SENIOR LIBRARY ASSISTANT	\$ 3,529	\$ 3,706	\$ 3,891	\$ 4,086	\$ 4,290
SENIOR PLANNER	\$ 6,437	\$ 6,758	\$ 7,096	\$ 7,451	\$ 7,824
SEWER MAINTENANCE WORKER I	\$ 4,145	\$ 4,352	\$ 4,570	\$ 4,798	\$ 5,038
SEWER MAINTENANCE WORKER II	\$ 4,461	\$ 4,684	\$ 4,918	\$ 5,164	\$ 5,422
SEWER MAINTENANCE WORKER III	\$ 4,920	\$ 5,166	\$ 5,425	\$ 5,696	\$ 5,981
SEWERS SUPERVISOR	\$ 5,563	\$ 5,841	\$ 6,133	\$ 6,439	\$ 6,761
SHOP & EQUIPMENT SUPERVISOR	\$ 5,427	\$ 5,699	\$ 5,984	\$ 6,283	\$ 6,597
STREET MAINTENANCE SUPERVISOR	\$ 5,563	\$ 5,841	\$ 6,133	\$ 6,439	\$ 6,761
STREET MAINTENANCE WORKER I	\$ 3,852	\$ 4,044	\$ 4,246	\$ 4,459	\$ 4,682
STREET MAINTENANCE WORKER II	\$ 4,045	\$ 4,247	\$ 4,459	\$ 4,682	\$ 4,916
STREET MAINTENANCE WORKER III	\$ 4,461	\$ 4,684	\$ 4,918	\$ 5,164	\$ 5,422
SUPERVISING LIBRARIAN	\$ 5,234	\$ 5,496	\$ 5,771	\$ 6,059	\$ 6,362
SUPERVISING PARKING ENFORCEMENT OFFICER	\$ 4,862	\$ 5,084	\$ 5,320	\$ 5,553	\$ 5,814
SUPERVISING STREET MAINTENANCE WORKER	\$ 4,684	\$ 4,919	\$ 5,164	\$ 5,423	\$ 5,694
SUPERVISING VEHICLE EQUIPMENT MECHANIC	\$ 4,920	\$ 5,166	\$ 5,425	\$ 5,696	\$ 5,981
SWEEPER OPERATOR	\$ 4,247	\$ 4,459	\$ 4,682	\$ 4,916	\$ 5,162
VEHICLE EQUIPMENT MECHANIC I	\$ 4,145	\$ 4,352	\$ 4,570	\$ 4,798	\$ 5,038
VEHICLE EQUIPMENT MECHANIC II	\$ 4,571	\$ 4,800	\$ 5,040	\$ 5,292	\$ 5,556
VOLUNTEER PROGRAM COORDINATOR	\$ 3,928	\$ 4,124	\$ 4,330	\$ 4,547	\$ 4,774
YARD CLERK/DISPATCHER	\$ 3,946	\$ 4,143	\$ 4,350	\$ 4,567	\$ 4,796

SEIU - San Rafael
SALARY SCHEDULE
Effective July 1, 2008

2.80%

Position	A	B	C	D	E
ACCOUNTANT I	\$ 4,814	\$ 5,054	\$ 5,307	\$ 5,572	\$ 5,851
ACCOUNTANT II	\$ 5,057	\$ 5,310	\$ 5,576	\$ 5,854	\$ 6,147
ACCOUNTING ASSISTANT	\$ 3,496	\$ 3,671	\$ 3,854	\$ 4,047	\$ 4,249
ACCOUNTING ASSISTANT II	\$ 3,854	\$ 4,047	\$ 4,249	\$ 4,461	\$ 4,685
ADMIN ANALYST	\$ 4,683	\$ 4,917	\$ 5,163	\$ 5,421	\$ 5,692
ADMIN ASSISTANT I	\$ 3,803	\$ 3,993	\$ 4,192	\$ 4,402	\$ 4,622
ADMIN ASSISTANT II	\$ 4,193	\$ 4,403	\$ 4,623	\$ 4,854	\$ 5,097
ADMIN ASSISTANT III	\$ 4,516	\$ 4,742	\$ 4,979	\$ 5,228	\$ 5,489
ADMIN ASSISTANT IV	\$ 4,745	\$ 4,982	\$ 5,232	\$ 5,493	\$ 5,768
ADMIN ASSISTANT TO THE CC	\$ 4,516	\$ 4,742	\$ 4,979	\$ 5,228	\$ 5,489
ASSISTANT PLANNER	\$ 5,297	\$ 5,562	\$ 5,840	\$ 6,132	\$ 6,439
ASSOCIATE PLANNER	\$ 5,847	\$ 6,140	\$ 6,446	\$ 6,769	\$ 7,107
BUILDING INSPECTOR I	\$ 4,799	\$ 5,039	\$ 5,291	\$ 5,556	\$ 5,834
BUILDING INSPECTOR II	\$ 5,297	\$ 5,562	\$ 5,840	\$ 6,132	\$ 6,439
BUILDING TECHNICIAN I	\$ 4,138	\$ 4,345	\$ 4,562	\$ 4,790	\$ 5,030
BUSINESS LICENSE EXAMINER	\$ 4,049	\$ 4,251	\$ 4,464	\$ 4,687	\$ 4,921
CHILD CARE BOOKKEEPER I	\$ 3,496	\$ 3,671	\$ 3,854	\$ 4,047	\$ 4,249
CHILD CARE BOOKKEEPER II	\$ 3,854	\$ 4,047	\$ 4,249	\$ 4,461	\$ 4,685
CODE ENFORCEMENT OFFICIAL I	\$ 3,844	\$ 4,036	\$ 4,238	\$ 4,449	\$ 4,672
CODE ENFORCEMENT OFFICIAL II	\$ 4,242	\$ 4,454	\$ 4,677	\$ 4,911	\$ 5,156
CODE ENFORCEMENT OFFICIAL III	\$ 4,799	\$ 5,039	\$ 5,291	\$ 5,556	\$ 5,834
CUSTODIAN	\$ 3,590	\$ 3,769	\$ 3,958	\$ 4,156	\$ 4,363
DEPUTY BUILDING OFFICIAL	\$ 6,286	\$ 6,601	\$ 6,931	\$ 7,277	\$ 7,641
DEPUTY CITY CLERK	\$ 4,630	\$ 4,861	\$ 5,104	\$ 5,359	\$ 5,627
EQUIPMENT SERVICE ATTENDANT	\$ 3,959	\$ 4,157	\$ 4,365	\$ 4,584	\$ 4,813
FACILITY REPAIR SUPERVISOR	\$ 5,718	\$ 6,004	\$ 6,304	\$ 6,620	\$ 6,951
FACILITY REPAIR WORKER I	\$ 4,056	\$ 4,259	\$ 4,472	\$ 4,695	\$ 4,930
FACILITY REPAIR WORKER II	\$ 4,474	\$ 4,697	\$ 4,932	\$ 5,179	\$ 5,438
FIRE PREVENTION INSPECTOR I	\$ 6,066	\$ 6,370	\$ 6,688	\$ 7,023	\$ 7,374
FIRE PREVENTION INSPECTOR II	\$ 6,688	\$ 7,022	\$ 7,374	\$ 7,743	\$ 8,130
GIS ANALYST I	\$ 5,412	\$ 5,683	\$ 5,967	\$ 6,265	\$ 6,578
GIS ANALYST II	\$ 5,953	\$ 6,251	\$ 6,563	\$ 6,892	\$ 7,236
LIBRARIAN I	\$ 4,642	\$ 4,874	\$ 5,117	\$ 5,373	\$ 5,642
LIBRARIAN II	\$ 4,876	\$ 5,120	\$ 5,376	\$ 5,645	\$ 5,927
LIBRARY AIDE	\$ 2,221	\$ 2,332	\$ 2,449	\$ 2,571	\$ 2,700
LIBRARY ASSISTANT I	\$ 3,054	\$ 3,207	\$ 3,367	\$ 3,536	\$ 3,712
LIBRARY ASSISTANT II	\$ 3,455	\$ 3,628	\$ 3,809	\$ 3,999	\$ 4,199
LIBRARY CIRCULATION SUPERVISOR	\$ 4,419	\$ 4,640	\$ 4,872	\$ 5,115	\$ 5,371
LITERACY PROGRAM SUPERVISOR	\$ 5,381	\$ 5,650	\$ 5,932	\$ 6,229	\$ 6,540
LITERACY SPECIALIST I	\$ 3,291	\$ 3,455	\$ 3,628	\$ 3,810	\$ 4,000
LITERACY SPECIALIST II	\$ 3,628	\$ 3,810	\$ 4,000	\$ 4,200	\$ 4,410
MAIL & STORES CLERK	\$ 3,285	\$ 3,449	\$ 3,622	\$ 3,803	\$ 3,993
NETWORK ANALYST	\$ 5,412	\$ 5,682	\$ 5,966	\$ 6,265	\$ 6,578
NETWORK SUPPORT TECHNICIAN	\$ 4,138	\$ 4,345	\$ 4,562	\$ 4,790	\$ 5,030

SEIU - San Rafael
SALARY SCHEDULE
Effective July 1, 2008

2.80%

Position	A	B	C	D	E
OFFICE ASSISTANT I	\$ 3,128	\$ 3,284	\$ 3,449	\$ 3,621	\$ 3,802
OFFICE ASSISTANT II	\$ 3,535	\$ 3,711	\$ 3,897	\$ 4,092	\$ 4,296
PARKING ATTENDANT I	\$ 1,788	\$ 1,877	\$ 1,971	\$ 2,069	\$ 2,173
PARKING ATTENDANT II	\$ 1,970	\$ 2,068	\$ 2,172	\$ 2,280	\$ 2,394
PARKING ENFORCEMENT OFFICER	\$ 4,442	\$ 4,646	\$ 4,861	\$ 5,074	\$ 5,313
PARKING EQUIPMENT TECHNICIAN	\$ 4,158	\$ 4,366	\$ 4,584	\$ 4,813	\$ 5,054
PARKING MAINTENANCE & COLLECTIONS	\$ 4,158	\$ 4,366	\$ 4,584	\$ 4,813	\$ 5,054
PARKING OPERATIONS SUPERVISOR	\$ 5,718	\$ 6,004	\$ 6,304	\$ 6,620	\$ 6,951
PARKS AND GRAFFITI WORKER	\$ 3,770	\$ 3,959	\$ 4,157	\$ 4,364	\$ 4,583
PARK EQUIPMENT MECHANIC	\$ 4,699	\$ 4,934	\$ 5,181	\$ 5,440	\$ 5,712
PARKS MAINT. SUPERVISOR	\$ 5,443	\$ 5,715	\$ 6,001	\$ 6,301	\$ 6,616
PARKS MAINTENANCE WORKER I	\$ 3,770	\$ 3,959	\$ 4,157	\$ 4,364	\$ 4,583
PARKS MAINTENANCE WORKER II	\$ 4,158	\$ 4,366	\$ 4,584	\$ 4,813	\$ 5,054
PARKS MAINTENANCE WORKER III	\$ 4,585	\$ 4,815	\$ 5,055	\$ 5,308	\$ 5,574
PAYROLL TECHNICIAN	\$ 4,935	\$ 5,181	\$ 5,440	\$ 5,712	\$ 5,998
PLANNING TECHNICIAN	\$ 4,138	\$ 4,345	\$ 4,562	\$ 4,790	\$ 5,030
PRINTING PRESS OPERATOR	\$ 4,092	\$ 4,297	\$ 4,512	\$ 4,737	\$ 4,974
PROGRAM COORDINATOR	\$ 4,349	\$ 4,566	\$ 4,794	\$ 5,034	\$ 5,286
PUBLIC WORKS INSPECTOR	\$ 5,218	\$ 5,479	\$ 5,753	\$ 6,040	\$ 6,342
REVENUE SUPERVISOR	\$ 6,153	\$ 6,461	\$ 6,784	\$ 7,123	\$ 7,479
SENIOR BUILDING TECHNICIAN	\$ 4,799	\$ 5,039	\$ 5,291	\$ 5,556	\$ 5,834
SENIOR FIRE INSPECTOR	\$ 6,391	\$ 6,711	\$ 7,046	\$ 7,399	\$ 7,769
SENIOR LIBRARY ASSISTANT	\$ 3,628	\$ 3,810	\$ 4,000	\$ 4,200	\$ 4,410
SENIOR PLANNER	\$ 6,617	\$ 6,948	\$ 7,295	\$ 7,660	\$ 8,043
SEWER MAINTENANCE WORKER I	\$ 4,261	\$ 4,474	\$ 4,697	\$ 4,932	\$ 5,179
SEWER MAINTENANCE WORKER II	\$ 4,585	\$ 4,815	\$ 5,055	\$ 5,308	\$ 5,574
SEWER MAINTENANCE WORKER III	\$ 5,058	\$ 5,311	\$ 5,577	\$ 5,855	\$ 6,148
SEWERS SUPERVISOR	\$ 5,718	\$ 6,004	\$ 6,304	\$ 6,620	\$ 6,951
SHOP & EQUIPMENT SUPERVISOR	\$ 5,579	\$ 5,858	\$ 6,151	\$ 6,459	\$ 6,782
STREET MAINTENANCE SUPERVISOR	\$ 5,718	\$ 6,004	\$ 6,304	\$ 6,620	\$ 6,951
STREET MAINTENANCE WORKER I	\$ 3,959	\$ 4,157	\$ 4,365	\$ 4,584	\$ 4,813
STREET MAINTENANCE WORKER II	\$ 4,158	\$ 4,366	\$ 4,584	\$ 4,813	\$ 5,054
STREET MAINTENANCE WORKER III	\$ 4,585	\$ 4,815	\$ 5,055	\$ 5,308	\$ 5,574
SUPERVISING LIBRARIAN	\$ 5,381	\$ 5,650	\$ 5,932	\$ 6,229	\$ 6,540
SUPERVISING PARKING ENFORCEMENT OFFICER	\$ 4,998	\$ 5,226	\$ 5,469	\$ 5,708	\$ 5,976
SUPERVISING STREET MAINTENANCE WORKER	\$ 4,815	\$ 5,056	\$ 5,309	\$ 5,575	\$ 5,853
SUPERVISING VEHICLE EQUIPMENT MECHANIC	\$ 5,058	\$ 5,311	\$ 5,577	\$ 5,855	\$ 6,148
SWEEPER OPERATOR	\$ 4,365	\$ 4,584	\$ 4,813	\$ 5,054	\$ 5,306
VEHICLE EQUIPMENT MECHANIC I	\$ 4,261	\$ 4,474	\$ 4,697	\$ 4,932	\$ 5,179
VEHICLE EQUIPMENT MECHANIC II	\$ 4,699	\$ 4,934	\$ 5,181	\$ 5,440	\$ 5,712
VOLUNTEER PROGRAM COORDINATOR	\$ 4,038	\$ 4,240	\$ 4,452	\$ 4,674	\$ 4,908
YARD CLERK/DISPATCHER	\$ 4,056	\$ 4,259	\$ 4,472	\$ 4,695	\$ 4,930