

**City of San Rafael  
Job Class Specification**

**Job Title:      Firefighter**

**SUMMARY**

Performs fire fighting and fire prevention activities, such as but not limited to responding to emergency calls, in protecting life and property and to render first aid.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following. This list is meant to be representative, not exhaustive. Some incumbents may not perform all the duties listed while in other cases related duties may also be assigned.

- Performs fire fighting and fire prevention activities in protecting life and property.
- Sets up hoses and ladders.
- Uses equipment to fight fires.
- Participates in fire drills.
- Conducts fire inspections.
- Studies fire fighting techniques.
- Drives and operates fire apparatus equipment.
- Performs related duties as required.

**KNOWLEDGE OF:**

Fire prevention and suppression. Operation of fire equipment. Department regulations and procedures. Emergency medical services.

**ABILITY TO:**

Operate Fire apparatus. Work nights and weekends. Meet department physical requirements. Establish and maintain effective relationships with coworkers. Communicate effectively verbally and in writing.

**EDUCATION and/or EXPERIENCE:**

Any combination of education and experience that demonstrates possession of the requisite knowledge, skill and abilities. A typical way to obtain these would be:

Graduation from high school or equivalent plus 21 semester units of college and completion of the CA State Board of Fire Services Firefighter I curriculum. Possession of Emergency Medical Technician I (EMT-1) or EMT-FS. One year experience as a paid Firefighter accepted in lieu of Firefighter I curriculum.

Special Requirement:   Valid drivers license.

**PHYSICAL DEMANDS:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand; walk; sit; use hands to finger, handle, or feel; reach with hands and arms; and talk or hear. The employee is occasionally required to climb or balance; stoop, kneel, crouch, or crawl; and smell. The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

Firefighter Job Class Description continued..

**WORK ENVIRONMENT:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to outside weather conditions and regularly works in evenings or on weekends. The employee frequently works in indoor conditions. The noise level in the work environment is usually moderate.

Department:	Fire
FLSA Status:	Nonexempt
Prepared By:	Nash & Co
Prepared Date:	March 2002
Approved By:	City of San Rafael
Approved Date:	May 2002